

Irish Prison Service Action Plan for the implementation of the recommendations contained in the

Inspector of Prison Limerick Report November, 2011. Position as at 17 January 2012

Local Management				
Issue	Action required	Person responsible	IOP date for completion	Status
Introduction of toilet patrols during lock up	Governor to establish programme	Governor of Limerick	28/11/11	Completed – toilet patrols now in place
Repair to flushing mechanism in Safety Observation cell toilet	Flushing mechanism to be replaced	Governor of Limerick	28/11/11	Completed
Cells on A&B not painted	Painting programme to be established	Governor of Limerick		Rolling painting programme commenced 01/01/12 to support current painting
Yards, Urinals to be cleaned	Cleaning programme in place for exercise yards and associated urinals	Governor of Limerick	28/11/11	Completed – daily cleaning programme in place
Toilet in D recreation hall to be cleaned	Toilets have been taken out of commission and are in the process of being refurbished.	Governor of Limerick	28/11/11	Toilets currently out of commission
A&B Divisions to be cleaned	Cleaning programme to be established	Governor/Estates Directorate	31/12/11	Completed – ongoing enhanced daily cleaning programme in place

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Issue	Action required	Person responsible	IOP date for completion	Status
Shower areas to be repaired/ Refurbished	Refurbishment project to take place in 2012			Work to be tendered by end January, 2012 and completed by end June, 2012

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		Estates Directorate		
Issue	Action required	Person responsible	IOP date for completion	Status
Replacement of broken windows in A and B Divisions	<p>Building Services Division is currently preparing a design for protective panels as an interim solution</p> <p>The decision to replace the windows has not been taken as a new IPS Capital Expenditure Plan is currently being prepared. Which will involve a proposal in relation to the A&B Divisions</p>	Estates Directorate/ Governor		<p>Prototype to be developed by end of January, 2012 and tested in February, 2012</p> <p>Programme of installation to commence March, 2012</p>

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Options for A&B (refurbishment or replacement) Issue of no recreation areas for A&B	A new Irish Prison Service Capital Expenditure Plan is currently being prepared which will include a proposal in relation to the A&B Divisions .	Estates Directorate	01/04/12	The replacement of outdated accommodation and the elimination of slopping out in Limerick prison will form a central part of the IPS Strategic Plan 2012-2014 which will be completed by the first week in April 2012

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Issue	Action required	Person responsible	IOP date for completion	Status
Review of CCTV	There was a significant investment in CCTV infrastructure in Limerick Prison during 2011 and there is an ongoing service contract in place for the maintenance and repair of the system. It is acknowledged that some areas of the prison are not covered by CCTV. A survey of the CCTV requirements will be undertaken in 2012 with a view to addressing the shortfalls in coverage if resources permit.	Estates Directorate	01/04/12	To be addressed in the context of National CCTV Policy

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Difficulties in hearing people on the audio system for screened visit	This will be examined and appropriate remedial action taken if found to be necessary.	Estates Directorate		To be examined by Estates Directorate in consultation with Governor by the end of January 2012
Issue	Action required	Person responsible	IOP date for completion	Status
Extension of videolink across the Prison Estate and to other Courts	In the course of 2011 to date, video link to court facilities have been provided at Mountjoy Prison, St. Patrick's Institution, Dochas Centre, Cork Prison and Castlerea Prison. It is intended to provide such facilities at Midlands and Portlaoise prison in the course of 2012	Estates		Video link to be installed in last two remaining prisons in 2012
Inadequate number of phones	A new prisoner phone system was installed in Limerick Prison in September 2010. This development increased the number of prisoner phones	Governor/Estates		Vandal proof phones to be installed in Limerick prison in early 2012

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	<p>from 6 to 32.</p> <p>The phones in question are subject to heavy usage and may fall out of order from time to time, faults are generally dealt with very speedily. In addition, new type phones which are more robust in design will be installed in Limerick in early 2012.</p>			
	Regimes Directorate			
Issue	Action required	Person responsible	IOP date for completion	Status
ISM to be improved	<p>ISM was rolled out to Limerick Prison with effect from 1 March 2011. However, there has been difficulty in providing ISM in Limerick due to redeployment of staff. This issue will be addressed through the task review to be carried out under Transformation.</p>	Regimes + Transformation Team + Governor	01/04/12	Transformation Review commenced on 16 January, 2012

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Issue	Action required	Person responsible	IOP date for completion	Status
Improve Regimes and Services	<p>The problems in Limerick with work/training arise from vacant posts and the regular redeployment of staff to operational posts which result in ongoing problems in keeping workshops open.</p> <p>There are currently 6 AIS vacancies out of an authorised staff complement of 12, significantly higher than the</p>	Regimes + Transformation Team + Governor + Human Resources	01/04/12	Transformation Review Jan/Feb 2012

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	national average. This issue will be reviewed by the Transformation Team			
Library opening hours	An audit of the library provision has recently been undertaken and results are currently being reviewed. The issue of opening hours will be addressed in the context of Transformation, including issues around punctuality and escorting of prisoners	Regimes/ Transformation Team/Governor		New arrangements are in place to ensure the opening of the library. This issue will be further addressed in the context of Transformation in Jan/Feb 2012
Issue	Action required	Person responsible	IOP date for completion	Status
Chaplain	The Probation Service has withdrawn from providing a welfare service to all prisoners and some of this work has fallen to Chaplains. There is one full-time chaplain post in Limerick, which is filled. IPS are examining options for the	Regimes/ Transformation Team/Governor		Jan/Mar 2012

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	development of the prisoner welfare and resettlement functions generally, including the development of the Prison Officer role. This latter is being actively pursued under Transformation.			
	Transformation Team			
Issue	Action required	Person responsible	IOP date for completion	Status
Timeframe for transformation review		Transformation Team		Review commenced in Limerick 16 January, 2012
Lack of time	Transformation Team will	Transformation	01/04/12	Jan/Feb 2012

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spent by prisoners in yards and at recreation	review this area and endeavour to make recommendation to improve same. However, this will not alleviate the problem with gangs in the prison	Team		
Review openings of workshops	Transformation Team will review this area	Transformation Team	01/04/12	Jan/Feb 2012
Deployment of staff	Transformation Team will review this area	Transformation Team		Jan/Feb 2012
	Operations Directorate			
Issue	Action required	Person responsible	IOP date for completion	Status
Overcrowding to be alleviated	Capacity to be set at 220 once the Midlands extension opens	Irish Prison Service/ Operations	01/06/12	Midlands extension due to be opened in Autumn 2012

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ID badges for staff		Operations	01/12/11	Completed – identification badges introduced for all staff on 1/12/11
Issue	Action required	Person responsible	IOP date for completion	Status
Reduction of the capacity of the female wing to 24	This issue will be addressed in the context of the development of an overall	Operations		1 June 2012

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			completion	
Safety Observation /Close Supervision Cells - records and signage	<p>It has been agreed that with effect from 1 March 2012, on an administration basis, new procedures governing the use of Safety Observation Cells and Close Supervision cells will come into effect pending the amendment of the Prison Rules, 2007</p> <p>A communication to Governors and Doctors advising of the new arrangements will issue in Jan. Furthermore, a meeting will be convened with Governors to provide further information and any clarification that may be required.</p> <p>Appropriate signage is also being introduced to clearly designate the two cell types.</p>			<p><i>1 March 2012</i></p> <p>January2012</p> <p>To be completed before 01 March2012</p>
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			completion	
Identification of Committal Areas/ High Support Units/ Drug Free Unit	This issue will be dealt with as part of the Irish Prison Service Strategic Plan 2012 – 2014, which will be completed by the first week in April 2012			First week April 2012
Review of prisoner in D1	The Healthcare Directorate have requested a multidisciplinary report(s) on the individual prisoner in order that further consideration can be given to managing his future needs.	Healthcare	01/01/12	Review completed prisoner is receiving all appropriate medical care as required
Standard Operating Procedure for Safety Observation Cell	Observations from the Inspector were recently received in relation to a new Standard Operation Procedure to be introduced for Safety Observation Cells. It has been agreed with the Inspector that this procedure will come into effect from 1 March 2012.	Healthcare		1 March 2012

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	Corporate Affairs Directorate			
Issue	Action required	Person responsible	IOP date for completion	Status
IPS bed capacity figure	Inspector recommended figures to be included in daily numbers	Corporate Affairs		This issue will be dealt with as part of the Irish Prison Service Strategic Plan 2012 – 2014, which will be completed by the first week in April 2012

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	Human Resources			
Issue	Action required	Person responsible	IOP date for completion	Status
Appropriate training for staff to avoid low level abuse or intimidation of prisoners	<p>Staff are made fully aware that any form of ill-treatment of prisoners, including verbal abuse, is not tolerated. The Irish Prison Service will continue, as recommended, to deliver this message. All allegations of ill-treatment are thoroughly investigated and if warranted, disciplinary measures against staff would follow. The Prison (Disciplinary Code for Officers) Rules, 1996 and the Prison Rules, 2007 address this issue.</p> <p>Training programmes to reinforce this message are to be delivered in Limerick prison</p>	Governor/Human Resources		The Irish Prison Service Training and Development Centre is currently in the process of developing a specific module on human rights

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